



AFRD-CG

REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
COALITION FORCES LAND COMPONENT COMMAND  
HEADQUARTERS THIRD UNITED STATES ARMY  
UNITED STATES ARMY FORCES CENTRAL COMMAND  
APO AE 09304

29 NOV 2003

MEMORANDUM FOR Command Sergeant Major [REDACTED] 800<sup>th</sup> Military Police  
Brigade, Camp Arifjon, Kuwait, APO AE 09304

SUBJECT: Memorandum of Reprimand

1. You are hereby reprimanded. It has been reported to me that despite numerous verbal and written counselings warning you of your perceived misconduct, you continued to blatantly violate the Army's Fraternization policy by having inappropriate relationships with at least two junior enlisted female soldiers within your unit.
2. Between January and September 2003, during your unit mobilization and while deployed in support of Operation Iraqi Freedom, you were seen hugging, massaging, kissing, touching, and socializing with junior enlisted female soldiers. Although you were warned that your actions were unacceptable, you continued your misconduct by giving preferential housing assignments, having female soldiers in your room late at night, and escorting certain female soldiers to and from their living quarters on a regular basis. When questioned about your conduct you provided a sworn statement that you knew to be materially false. Your behavior constitutes a violation of Article 134 for Fraternization and False Swearing.
3. Your conduct is reprehensible. As a Command Sergeant Major, you have set an extremely poor example for your peers and subordinates. Your misconduct is especially disturbing in light of the rank of the soldiers you effected and our deployed environment. Your actions cause me to question your integrity, judgment, professionalism, and potential for future service.
4. This reprimand is imposed as an administrative measure LAW AR 600-37, and not as punishment under the Uniform Code of Military Justice. It is, however, intended to promptly and directly signal my disapproval of your conduct. I have not determined whether I will direct the filing of this reprimand, but you must be aware that my disposition options include a decision not to file the reprimand, local filing, as well as filing in the Performance Fiche of your Official Military Personnel File. I will not make a final determination, however, until I receive and consider any response you may submit. Within ten days of your receipt of this memorandum, you may provide to me, in writing, any information in rebuttal that you wish me to consider. You will acknowledge receipt of this memorandum, by signing and dating the attached memorandum. Submit the acknowledgement and any rebuttal or extenuating and mitigating matters through, LTC [REDACTED] Deputy Staff Judge Advocate, CFLCC.

DAVID D. McKIERNAN  
Lieutenant General, USA  
Commanding

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